



International Student Career Readiness Program

Justin Tidd and Abdul Gaffar Haadi

What IU is Missing and Our Purpose

- **IU Career Services:** No outright resources listed for international students.
- No interview/job application resources that are tailored towards the international student community.
- **Our Purpose and Goals:** The International Student Career Readiness Program (ISCRP) focuses on preparing the IU international community for the United States job application process. Our goals are to better equip our students for the US job market interview/application process and become informed individuals in creating their professional futures in the states.



Our Target Audience



- The ISCRP is emphasized to junior and senior college international students who are preparing to interview and send in applications for jobs and visa sponsorships.
- Any student can benefit from our services, but the content will be geared towards the upperclassmen student experience and their upcoming opportunities.

Program Offerings

1

Career Coaching/Advising

- Pair international students with international counselors.
- Work opportunity for international students in higher level programs interested in advising and career counseling.

2

Visa Walkthrough Programs

- Covers multiple different working visas.
- Video tutorials, written step-by-step instructions, etc.

3

Professional Masterclasses

- Once every two months.
- High level companies who work in areas that hire international workers.

Our Partnerships on Campus and Beyond

- **In-Person:**
 - IU Career Services.
 - IU International Services.
 - Ferguson International Center
 - Overarching theme: Consistent communication with our program when new information is revealed.
- **Online:**
 - Zoom.
 - Canvas.





Evaluation Methods

1

Annual Survey

- Two annual surveys: one for returning students and another for graduating/multi-year alumni graduates.
- Various reflective and practical questions.


2

Resource Inventory Log

- We will keep an annual log of the resources and services we provide.
- This will indicate our growth and increased ability to support our mission and students.

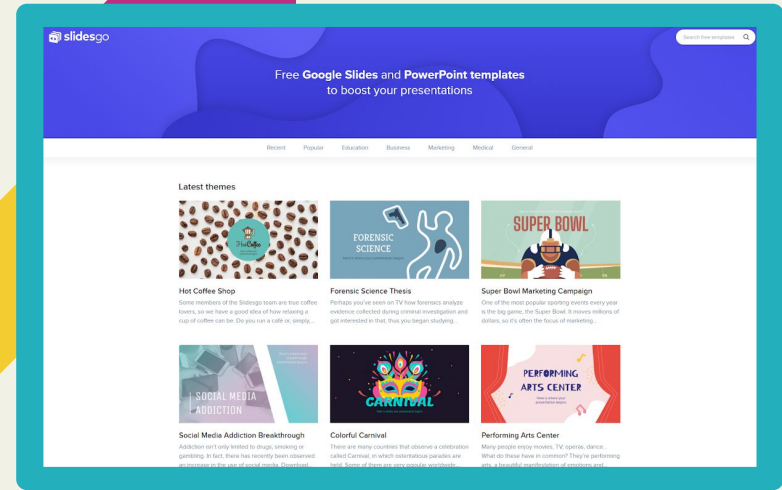
3

Workplace Database

- We will review past/upcoming interviews and gather data from our students answer.
 - The information will contribute to an annual, public report that shows the trends of our students and the marketplace.
- 

Cost and Sustainability

- Notable costs: Office rental space, bimonthly guest speakers, full time employees (3). Approximately, we anticipate an annual budget of \$300,000.
- We can use university partnerships and ties to not increase the cost in outsourcing our programs and resources.



Let's Set Up the World for Success!

Thank You!



References

- *Career Services*. Indiana University Bloomington. <https://career.indiana.edu/index.html>
- *IU Global*. Indiana University Bloomington. <https://global.iu.edu/presence/international-center/index.html>
- *Office Space in Bloomington*. Regus. https://www.regus.com/en-us/united-states/minnesota/bloomington?gclid=aw.ds&&cust_source=google&cust_medium=cpc&cust_source_platform=GOOGLE&cust_campaign=US+%3E+EN+%3E+OF+%3E+SM+%3E+MN+%3E+Bloomington&cust_adgroup=Office+Space&cust_term=office+space+bloomington&gad_source=1&gbraid=0AAAAADiBhGkkawgWTJhqJBp8tNII0xb9I&gclid=Cj0KCQjwoNzABhDbARIsALfY8VP8MsawiphHdkD0oZFy3rYpryB25EKdobXqCVduwUebjbPfM9kGCv4aAgmBEALw_wcB
- *A Living Wage for Graduate Workers*. Indiana Graduate Workers Coalition. <https://www.indianagradworkers.org/living-wage-annual-raises#:~:text=For%20Bloomington%2C%20a%20living%20wage.a%20living%20wage%20is%20%2468%2C596.>
- Story, Jr., R. (2025, February 17). *How Much to Charge for a Speaker Fee*. SpeakerHub. [https://speakerhub.com/skillcamp/how-much-charge-speaker-fee#:~:text=Beginner%20Speakers%20\(0%2D2%20years.:%20\\$30%2C000%20%2D%20\\$100%2C000+%20per%20engagement](https://speakerhub.com/skillcamp/how-much-charge-speaker-fee#:~:text=Beginner%20Speakers%20(0%2D2%20years.:%20$30%2C000%20%2D%20$100%2C000+%20per%20engagement)